



**Institute of Advanced Management Development  
The Hong Kong Management Association  
2019**

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# Message from Mr Helmuth Hennig

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**Mr Helmuth Hennig**

Chairman

The Hong Kong Management Association

Established in 2015, the HKMA Institute of Advanced Management Development has developed to become a world-class platform for top executives and business leaders to network with each other, to learn cutting edge business know-how, and to look for renowned experts to offer advice to their corporations.

On behalf of The Hong Kong Management Association, I would like to commend the Institute's Advisory Board under the dynamic leadership of Professor Roy Chung for their dedication and effort in shaping the Institute in its embryonic stage. I would also like to express my appreciation to all others who have spent their invaluable time with us in planning and implementing the various activities for the benefit of senior executives, and as importantly, to all participants in our seminars, workshops, overseas study programmes and inbound development programmes.

I am confident that the Institute will maintain its excellent momentum and we shall witness more world-class programmes that have far-reaching impact on the economic development of Hong Kong and the Region.

I would also like to take this opportunity to congratulate all the recipients of the honour of Professor of Practice from the Institute. I sincerely hope that with the valuable contribution and wise counsel of our Professors, the Institute will go from strength to strength.





# Message from Professor Roy C P Chung

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**Professor Roy C P Chung GBS BBS JP**

Chairman, Advisory Board  
HKMA Institute of Advanced Management Development  
Industrial Professor  
University of Warwick

On the auspicious occasion of the appointment of our Professors of Practice of the HKMA Institute of Advanced Management Development (AMD), I offer my most heartfelt congratulations to them as well as to the Institute.

The AMD has been one of the key initiatives of the HKMA in recent years. I am pleased to report that we have already organised a good number of world-class programmes. We received excellent support from our partners world-wide, including world-class business schools, renowned scholars and management gurus, and highly respected international organisations.

It is the right time now for us to recognise the highly distinguished business leaders and practitioners who have contributed enormously towards the world business community as well as the AMD. Thus, the AMD introduced the Professor of Practice Scheme in 2016. After a vigorous nomination and selection process, we have decided to bestow the honour to three distinguished practitioners this year. I am sure that they will continue to make significant contributions to the wider community and to offer their support to us.

I am indebted to my fellow colleagues on the Advisory Board for their invaluable inputs to all our works. Most importantly, your active participation and continued support of the AMD activities is the best encouragement to us all.



# Message from Dr Victor S K Lee

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**Victor S K Lee PhD FRSA**

Executive Director

The Hong Kong Management Association

"Knowledge has to be improved, challenged, and increased constantly, or it vanishes."  
Peter Drucker

The HKMA Institute of Advanced Management Development offers cutting-edge management programmes for senior executive development as well as high-impact consulting services to a wide range of organisations. We are pleased to receive sterling support from the global business community as well as from many top business schools, renowned experts and sought-after management consultants from around the world.

The continued development of innovative ideas and intellectual capacity is key to individual success, to corporate advancement and to long-term economic growth. The Institute is ready to take on the challenge of serving as a learning platform for world-class management development on all fronts.

I would like to congratulate our newly appointed Professors of Practice who are nominated by the Advisory Board members, scrutinised and selected by the Appointment Committee and endorsed by the HKMA Executive Committee unanimously. They are role models for us all in the pursuit of knowledge, entrepreneurship, leadership and innovative acumen.

I also would like to extend my heartfelt appreciation to all those who have helped and supported us and, in particular, to Professor Roy Chung and his Advisory Board for giving us invaluable guidance and wise counsel.



# The Hong Kong Management Association

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Established in 1960, the Association is a professional, non-profit making organisation which has effectively served the management education and training needs of the business community in Hong Kong and the Region for over five decades. Our vision is to be the leading professional organisation advancing management excellence in Hong Kong and the Region. Our missions are to nurture human capital through management education and training at all levels, to promote best practices in management and to provide members with a platform for exchange of ideas, networking and personal development.

Services provided by the Association comprise three major areas, namely education and training, management services and membership services. With a membership of over 13,000 individual executives and corporations, the Association organises more than 2,000 programmes and management activities for approximately 48,000 participants annually.



## HKMA Institute of Advanced Management Development

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The Institute of Advanced Management Development (AMD) was established on 1 May 2015 to offer world-class management programmes for top executive development and top-notch management consulting services with a view to making significant contributions to advancing management talent and corporate development in Hong Kong and this region. AMD has become a global centre of excellence that provides a platform for renowned scholars and management experts from around the world to interact with our fellows and members, as well as top executives from the business and public sectors. In the process, cutting-edge knowledge and innovative ideas that are relevant to the economic development of Hong Kong and the Region are imparted and generated.

# Introduction of Professor of Practice Scheme

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## Introduction

It has been a world-wide trend for academic institutions and educational organisations to appoint Professors of Practice in support of their teaching, research and development programmes. The HKMA Institute of Advanced Management Development as the world-class management development platform of a leading professional organisation advancing management excellence is in a position to offer to highly distinguished individuals the title of Professor of Practice so that they will make significant contribution to the further development of AMD. Typically, they are practitioners who have a distinguished career in their respective areas of expertise, although there is no exclusion of renowned academics being awarded the honour. In turn, the Professor of Practice designation represents an effective way for these individuals to serve the wider business community through their work at the AMD.

The title Professor of Practice may be offered to individuals who have made enormous contributions to the business society, locally, regionally or globally, and would be prepared to support the future development of the AMD. It is the AMD's objective to identify these individuals in fields that are central to its development strategies.

## Qualifications

Professors of Practice will be distinguished practitioners or academicians who have made significant contribution to fields and disciplines relevant to the development of AMD, and are committed to enhancing the reputation and the development of AMD; and have a reputation for excellence.

## Terms of Professor of Practice

- Appointment is for four years
- Appointment is renewable, subject to endorsement of the AMD Advisory Board and HKMA Executive Committee

## Selection Process

Members of the AMD Advisory Board will nominate qualified candidates to be Professors of Practice. These nominations will be submitted to the Appointment Committee which will evaluate the merits of each candidate and then recommend a short list to be Professors of Practice. The recommendation will then be made to the HKMA Executive Committee for endorsement.

## Professors of Practice

Appointed in 2016:

- Professor Alan Barrell
- Professor Viveca Chan
- Professor Darwin Chen SBS JP
- Professor Shih Wing Ching JP

Appointed in 2017:

- Professor Kan Tai-keung SBS
- Professor Frederick Ma GBS JP
- Professor Marjorie Yang GBS JP

Appointed in 2018:

- Professor Chan Wing Kin Alfred BBS
- Professor Mark Michelson
- Professor Edith Shih



# Newly Appointed Professors of Practice

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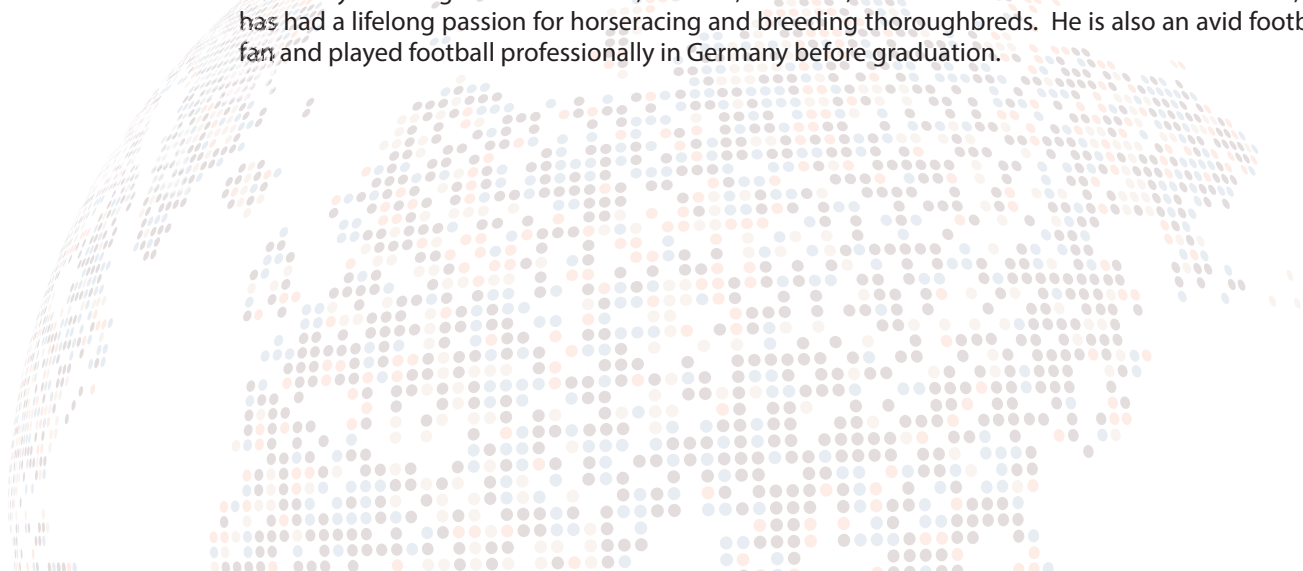


**Professor Winfried Engelbrecht-Bresges GBS JP**

Professor Winfried Engelbrecht-Bresges is currently Council Member, Executive Committee Member and Chairman of Human Resources Sub-Committee of The Hong Kong Management Association. He chaired the HKMA Annual Conference Organising Committee in 2014 after serving as a member of the Committee in 2012 and 2013. He also shared his management wisdom as Keynote Speaker at the Fuji-Xerox (HK) Ltd/ HKMA Leadership and Management Seminar Series held in March 2018.

Professor Engelbrecht-Bresges has been Chief Executive Officer of The Hong Kong Jockey Club since February 2007. Internationally, he is the Vice Chairman of the International Federation of Horseracing Authorities (IFHA), the world's highest thoroughbred racing authority, and Chairman of the Asian Racing Federation (ARF), which comprises over 20 member racing jurisdictions and promotes horseracing within Asia. Professor Engelbrecht-Bresges is also a member of the Advisory Board of Aachen-Laurensberger Rennverein e.V., the organiser of the World Equestrian Festival, CHIO Aachen. In April 2006, Professor Engelbrecht-Bresges was appointed to the Board of the Equestrian Events (Hong Kong) of the Games of the XXIX Olympiad Co Ltd, the company charged with managing the operations of the 2008 Olympic equestrian events in Hong Kong. He was appointed a Justice of the Peace in July 2009 and was awarded the Gold Bauhinia Star in 2016. He is a Board Member of the Community Chest.

Professor Engelbrecht-Bresges joined the Club in 1998 as Director of Racing and was appointed Executive Director, Racing in 2000, at which time his portfolio was extended to include responsibility for the Property Department. During this period he played a significant role in uplifting the quality and profile of Hong Kong horse racing to world-class standards. Before joining the Club, Professor Engelbrecht-Bresges spent six years as CEO of the governing body of German horse racing and breeding, whose members include the representatives of racecourses, the Trainers and Jockeys Association and the German Breeders and Owners Association. A graduate from the University of Cologne in Economics, Finance, Statistics, Insurance and Business Administration, he has had a lifelong passion for horseracing and breeding thoroughbreds. He is also an avid football fan and played football professionally in Germany before graduation.







**Professor Randy Lai**

Professor Randy Lai has been a keen supporter of the work of The Hong Kong Management Association. She has served in the Marketing Management Committee since 2011. In 2012, she was one of the members of the Panel of Adjudicators of the Award for Excellence in Training and Development and the HKMA/TVB Awards for Marketing Excellence Organising Committee. She was also Member of the HKMA Quality Award Organising Committee from 2013 to 2015 and the Hong Kong Sustainability Award Organising Committee since 2015. From 2016, Randy was appointed Member of the HKMA Council and was elected Executive Committee Member in 2019. She also lent her frequent support to the Association. In 2016, Randy was the Guest of Honour at the HKMA/TVB Awards for Marketing Excellence Presentation Dinner and was a speaker for the Leadership and Management debut series in February 2019. Currently, Randy serves as the Chairperson of the HKMA Theme Year Working Party which plans, implements and co-ordinates a series of activities pertaining to the theme “Capturing Emerging Opportunities through Innovative and Entrepreneurial Leadership”.

Professor Randy Lai has been Managing Director of McDonald’s Hong Kong since 2011, managing over 230 restaurants with around 15,000 employees that serve about 1 million customers per day. An experienced McDonald’s veteran for almost two decades, she was formerly the first female Managing Director of McDonald’s Singapore. Born and raised in Hong Kong, Randy is the first Managing Director nurtured in this market. Under Randy’s leadership, McDonald’s Hong Kong not only prides itself as one of the high growth markets enjoying the highest guest count during peak hour but also receives numerous awards in the aspects of people management, leadership, marketing and operations excellence. These include the Gold Award of the HKMA Quality Award in 2012, the recognition by the Aon Hewitt for the Best Employers Award in 2007, 2011, 2013 and 2015, the Grand EFFIE Award in 2012, 2013 and 2014 for three consecutive years, and for the 16th time running, *Next Magazine’s* “Top Service Awards” in 2014. Besides being named as CEO of the Year 2012 at the Asia Pacific Customer Relationship Excellence Awards, Randy also won the CIM Marketer of the Year and the distinguished Marketer in 2006 from the acclaimed HKMA/TVB Awards for Marketing Excellence. In the same year, Randy was honoured with the Young Alumni Award from Western University. She has also been an Adjunct Associate Professor at the Department of Marketing of The Chinese University of Hong Kong since 2012. Randy holds an Executive MBA Degree from The Chinese University of Hong Kong and a Bachelor’s Degree in Arts, majoring in Economics from the then The University of Western Ontario (now known as Western University).



**Professor Joseph Ngai**

Professor Joseph Ngai is currently Senior Partner, McKinsey Hong Kong and the managing partner of McKinsey Greater China, which comprises more than 550 partners and consultants across offices in Beijing, Hong Kong, Shanghai, Shenzhen, and Taipei. Professor Ngai has previously participated at the HKMA 2016 Annual Conference, sharing his insight on the future of the financial industry in Hong Kong.


Previously Joseph led McKinsey's Financial Services and Private Equity & Principal Investors Practices in Greater China. He has led many large-scale transformation efforts for Chinese as well as multinational organisations and has advised senior management on topics pertaining to strategy, mergers and acquisitions, and organisational and operational transformation.

Joseph is frequently quoted in top-tier publications such as the *Economist*, the *Financial Times*, and the *Wall Street Journal* and in major local media in Mainland China, Hong Kong, and Taiwan. He is the author of numerous reports and articles on Mainland China's financial institutions and is co-author of *Life Insurance in Asia*, the first comprehensive look at the challenges and opportunities facing insurance markets across Asia. Joseph speaks frequently at major international forums on a range of topics including financial services, leadership and management, and social enterprises.

He has been appointed to various government advisory committees, including the Financial Services Development Council of Hong Kong and the Financial Infrastructure Committee of the Hong Kong Monetary Authority. He is also a board member of the Hong Kong Science and Technology Park and the Hong Kong Scholarship for Excellence Scheme.

Joseph also passionately supports social enterprises. He is chairman of Diamond Cab, an award-winning social enterprise that provides taxi services to handicapped people; and president of Phillips Exeter Academy Association of Hong Kong. He is also a director of the Diocesan Boys' School Foundation; and a director and former president of the Harvard Business School Association of Hong Kong.

A Hong Kong native, Professor Ngai received his Bachelor of Arts in Economics from Harvard University, his Juris Doctor and Master of Business Administration from Harvard Law School and Harvard Business School respectively.



# Appointment Committee Members

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**Professor Roy C P Chung GBS BBS JP (Chairman)**

Co-Founder and Non-Executive Director  
Techtronic Industries Company Limited  
Industrial Professor  
University of Warwick

**Professor Andrew C F Chan SBS JP**

Head, Shaw College  
Director, EMBA Program  
CUHK Business School  
The Chinese University of Hong Kong



**Dr John C C Chan GBS CBE LVO JP**

Deputy Chairman and  
Independent Non-Executive Director  
Transport International Holdings Limited

**Professor Leonard K Cheng PhD BBS JP**

President  
Chair Professor of Economics  
Lingnan University



**Victor S K Lee PhD FRSA**

Executive Director  
The Hong Kong Management Association

**Professor Marjorie Yang GBS JP**

Chairman  
Esquel Enterprises Limited





# Advisory Board Members

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**Professor Roy C P Chung GBS BBS JP**  
Chairman, Advisory Board of AMD  
Co-Founder and Non-Executive Director  
Techtronic Industries Company Limited  
Industrial Professor  
University of Warwick

**Ms Clara Chan**

Vice-Chairman,  
Chief Executive Officer and  
Executive Director  
Lee Kee Holdings Limited



**Professor Dominic Chan**  
Associate Director, EMBA Program  
Project Director, Centre for Entrepreneurship  
The Chinese University of Hong Kong  
Founder and Chief Consultant  
Decisive Consulting Limited

**Dr John C C Chan GBS CBE LVO JP**

Deputy Chairman and  
Independent Non-Executive Director  
Transport International Holdings Limited



**Professor Darwin Chen SBS JP**  
Honorary Chairman  
Peter F Drucker Academy



**Dr Angela Cheung MBE JP**  
Vice President (Schools)  
UNESCOHK

**Victor S K Lee PhD FRSA**

Executive Director  
The Hong Kong Management Association



**Professor David Yeung**  
Co-director  
The Centre of Game Theory  
St Petersburg State University  
Russia

**Professor Peter Yuen**

Professor in Management  
Dean of the College of Professional and  
Continuing Education  
The Hong Kong Polytechnic University



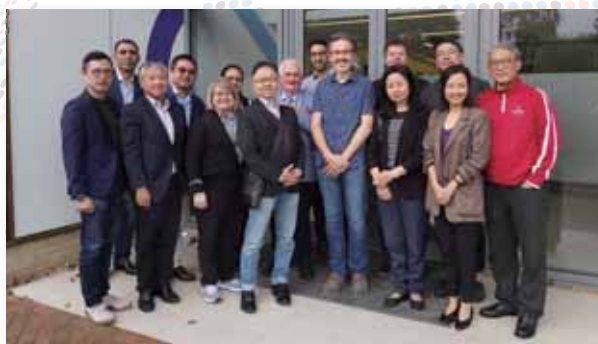
# Activities Overview



The Cambridge Innovation Programme - Advanced Practices and Case Studies of Innovation for Success in September 2019



Ms Roz Savage OBE, the first woman to row solo across the world's 'Big Three' oceans: Atlantic, Pacific and Indian, delivering her keynote address on Courage, Extremes and Leadership at the HKMA Cambridge Innovation Programme 2019



Participants visited Cambridge Design Partnership, a company visit of the HKMA Cambridge Innovation Programme 2019





MBA Programme, Fudan University  
in partnership with the AMD



Group photo taken at the Fudan MBA Programme  
start-of-academic-year



MBA students from Shanghai University  
participating in the Hong Kong Business Study  
Programme to understand the competitive  
edge of Hong Kong, run by AMD in January  
2019

Post-graduate students from University of Cologne, Germany, at a summer programme on Doing Business in Asia at AMD in August 2019



Georgetown University Summer Study Programme at AMD

Georgetown University students trying out a virtual reality training tool during their Hong Kong study programme at AMD



MBA students from The National University of Ireland, Galway visiting Techtronic Industries Company Ltd and BYD Automobile Industry Company in Shenzhen, organised by AMD in May 2019



AMD organized for senior delegates from the government and corporations in Malaysia and Bhutan a study programme on "Anti-Corruption in Hong Kong"



Members of the Institute of Banking, Finance and Insurance of Nepal on a study programme organised by the AMD in Hong Kong on "Exploring the Banking and Financial Industry in Hong Kong"



MBA students from Laurentian University attending a Study Programme on Strategic Business Design Thinking and Drucker's Strategy Formulation and Execution



Professor Yesha Sivan, Tel Aviv University in Israel, at the AMD Seminar on "More than AI, Machine Learning, Robotics, etc.: Strategic Approach to Digital Transformation"



Dr Donald Amoroso, Lowder-Weil Endowed Chair of Innovation and Strategy at Auburn University lecturing on an AMD Workshop on "Big Data with Analytics for Managers"



Participants at an Executive Programme on Life Insurance organised by AMD for senior executives from Canara Bank, India

# Plans for 2020

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- Organise the HKMA Cambridge Innovation Programme in September at the University of Cambridge
- Invite world-renowned Professors and Experts from some of the top-ranked universities such as Fudan, Peking, Tsinghua, Harvard, MIT, Stanford, Yale, Cambridge, Oxford, Imperial, IMD, Mainz and Tel Aviv etc. to deliver their world-class high-impact executive development programmes in Hong Kong
- Design and deliver Summer Study Programmes in Hong Kong for overseas postgraduate students from Trinity College Dublin, National University of Ireland Galway, University of Cologne, etc.
- Design and deliver corporate training programmes in Hong Kong for overseas organisations such as Banking, Finance and Insurance Institute of Nepal, Malaysian Institute of Management, etc.
- Design projects relating to critical social and public policies issues in Hong Kong and the Region
- Organise high-powered forums and seminars with eminent practitioners and scholars in Hong Kong and from around the World
- Develop world-class overseas study programmes for local Chinese EMBA programmes
- Collaborate with prestigious universities to offer postgraduate programmes in the areas of Innovation, Entrepreneurship, Design, and Art and Culture Management




# Supporters

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The AMD is grateful to receive the support from the following companies / organisations which sent their staff members to participate in different programmes of AMD.

A S Watson Group (HK) Limited  
Advance Resources Personnel Consultants Limited  
AEG Promotion Limited  
AIA International Limited  
Altruist Financial Group  
Amorepacific (Hong Kong) Company Limited  
ANTA Sports Products Limited  
Anvi Technologies  
Aomm Creative Limited  
Artech Graphics Limited  
Artemis Digital Limited  
Asco General Supplies (FE) Limited  
Asia Pacific Centre of Management Education  
Bank of Communications Company Limited  
Banking, Finance and Insurance Institute of Nepal Ltd  
Belt & Road Global Development Alliance  
Best result Environmental Services Limited  
Big Data Hush Incorporated  
BOC Group Life Assurance Company Limited  
Brain Power (Asia) Limited  
Bright China Center for Entrepreneurship  
Brighter World Consulting Limited  
Cathay Pacific Catering Services (Hong Kong) Limited  
Centennial College  
Charter Lift Limited  
Cheerful Jewelry Limited  
Cheng Xin Ship Management Pte Limited  
China Life Insurance (Overseas) Company Limited  
CITIC Telecom International CPC Limited  
City University of Hong Kong  
Civil Service Training & Development Institute(HKSAR)



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CLP Group  
CLP Power Limited  
Commerz Real Asia Pacific Limited  
CSL Mobile Limited  
CSRTV  
Dah Chong Hong (Motor Service Centre) Limited  
Daiichi Sankyo Hong Kong Limited  
DFS Group Limited  
EC Group  
ECO Environment Investments Limited  
Ernst & Young  
Explorer Consulting  
Fedex Express  
Fountainhead Association  
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Fuji Xerox Far East Limited  
Fung (1937) Management Limited  
Fusion Consulting Services Limited  
Gammon Construction Limited  
Gap International Sourcing Limited  
GCE Consulting Limited  
Generali Worldwide Insurance Company Limited  
Georgetown University  
Gilman Group  
Global City Intelligence Engineering Technology (HK) Company Limited  
Gratia Christian College  
Great Glory Investment Company & Great Glory Strategies Limited  
Green at Heart  
G-Tech Piping System Company Limited  
Guardforce Group Limited  
Habitat for Humanity Hong Kong  
Hang Lung Properties Limited  
Hang Seng Management College





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Happy Time Hong Kong Limited  
HKT Limited  
HKT Services Limited  
Ho & Partners Architects Engineers & Development Consultants Limited  
Holiday World Tours Limited  
Hong Kong Aero Engine Services Limited  
Hong Kong Ballet Limited  
Hong Kong Broadband Network Limited  
Hong Kong Chinese Orchestra Limited  
Hong Kong Design Institute  
Hong Kong Exchanges & Clearing Limited  
Hong Kong Institute of Certified Public Accountants  
Hong Kong Institute of Environmentalists  
Hong Kong Institute of Vocational Education  
Hong Kong Internet Registration Corporation Limited  
Hong Kong Mediation Centre Limited  
Hong Kong Productivity Council  
Hong Kong Shue Yan University  
HongKong Land Limited  
Hospital Authority  
HSBC  
IET Consultancy  
Industrial and Commercial Bank of China (Asia) Limited  
International Swaps and Derivatives Association Association  
Island South Property Management Limited  
Jenston Group  
Job Market Publishing Limited  
John Swire & Sons (HK) Limited  
Jones Lang LaSalle Limited  
Kam Kee Steels Works Limited  
Kaplan Hong Kong  
Kerry Properties Limited  
KPMG



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Laurentian University  
Lai Fung Holdings Limited  
Lee Kum Kee Family Investments Limited  
Leighton Contractors (Asia) Limited  
Lemon Education  
Liberty International Underwriters  
Life Adventure  
Lingnan University  
LKK Health Products Group Limited  
Lyondell Asia Pacific Limited  
Majestic Engineering Company Limited  
Malaysian Institute of Management  
Mandatory Provident Fund Schemes Authority  
Manulife (International) Company Limited  
Markant Trading Organisation (FE) Limited  
Marsh (Hong Kong) Limited  
Maxim's Caterers Limited  
McDonald's Restaurants (Hong Kong) Limited  
Mead Johnson Nutrition (Hong Kong) Limited  
Mirabell Footwear Limited  
Miramar Hotel & Investment Company Limited  
Mitsubishi Elevator Hong Kong Company Limited  
MTR Corporation Limited  
National University of Ireland, Galway  
Neuland Business Solutions (HK) Limited  
New Media Solutions Limited  
New World Development Company Limited  
New World Facilities Management Company Limited  
Next Mobile Limited  
Normura International (Hong Kong) Limited  
Nu Life International Limited  
OCBC Wing Hang Bank Limited  
Office of the Government Chief Information Officer

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OKIA Optical Company Limited  
One Road One Belt Initiative & Greater Bay Area Research Centre  
OneZero R & D Limited  
Ortholite Group Limited  
Ove Arup & Partners Limited  
Premier Institute of Negotiation Limited  
ProQuest  
Proxa Law Group  
Prudential Hong Kong Limited  
Rachel & Smith Consulting Limited  
Rainbow Consultancy Limited  
San Miguel Brewery Hong Kong Limited  
Schmidt Marketing (HK) Limited  
Sedgwick Richardson (HK) Limited  
Shanghai University  
Sims Trading Company Limited  
Sino Group  
Sino Land Company Limited  
Sino Parking Services Limited  
Sky100 Hong Kong  
Society for the Promotion of Hospice Care Limited  
S-Tech Technology Holdings Limited  
Sun Hung Kai Real Estate Agency Limited  
Superl Holdings Limited  
Swire Beverages Limited  
Swire Properties Limited  
Taipei Triangle Motors Limited  
Technological & Higher Education Institute of HK  
Thales Transport & Security (Hong Kong) Limited  
The Chinese University of Hong Kong  
The Education University of Hong Kong  
The Gap International Sourcing Limited  
The Hong Chi Association



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The Hong Kong & China Gas Company Limited  
The Hong Kong Electric Company Limited  
The Hong Kong Jockey Club  
The Hong Kong Mortgage Corporation  
The Hong Kong Polytechnic University  
The Hong Kong Student Aid Society Limited  
The Institute of Crisis and Risk Management  
The University of Hong Kong  
The Wharf (Holdings) Limited  
Tiffany & Co of New York Limited  
Toushi Innovation and Research Center Limited  
Towngas Telecommunications Company Limited  
Tung Wah College  
Tung Wah Group of Hospitals  
TUV Rheinland Hong Kong Limited  
UNESCO Hong Kong Association Limited  
Universal Manufacturing (HK) Company Limited  
University of Cologne  
Verity Consulting Limited  
Vickers Ventures Partners  
Viewco Building Services & Engineering Company Limited  
Vocational Training Council  
Wonder Team Group  
Xi'an Jiaotong-Liverpool University  
Yahoo! Hong Kong Limited  
YWCA of Hong Kong







**The Hong Kong Management Association**

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