



Institute of Advanced Management Development The Hong Kong Management Association 2018

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Message from Mr James E Thompson



Mr James E Thompson GBS Chairman The Hong Kong Management Association

Established in 2015, the HKMA Institute of Advanced Management Development has developed to become a world-class platform for top executives and business leaders to network with each other, to learn the cutting edge business know-how, and to look for renowned experts to offer advice to their corporations.

On behalf of The Hong Kong Management Association, I would like to commend the Institute's Advisory Board under the dynamic leadership of Professor Roy Chung for their dedication and effort in shaping the Institute in its embryonic stage. I would also like to express my appreciation to all others who have spent their invaluable time with us in planning and implementing the various activities for the benefits of senior executives, and more importantly, to all participants in our seminars, workshops and overseas residential programmes.

I sincerely hope that the Institute will keep up with the good momentum and we shall witness more of its world-class programmes that have far-reaching impact to the economic development of Hong Kong and the Region.

I would also like to take this opportunity to congratulate all the recipients of the honour of Professor of Practice from the Institute. I sincerely hope that with the invaluable contribution and wise counsel of our Professors, the Institute will go from strength to strength.

Message from Professor Roy C P Chung



Professor Roy C P Chung GBS BBS JP Chairman, Advisory Board HKMA Institute of Advanced Management Development Industrial Professor University of Warwick

On the auspicious occasion of the appointment of our Professors of Practice of the HKMA Institute of Advanced Management Development (AMD), I offer my most heartfelt congratulations to them as well as to the Institute.

The AMD has been one of the key initiatives of the HKMA in recent years. I am pleased to report that we have already organised a good number of world-class programmes. We received excellent support from our partners world-wide, including world-class business schools, renowned scholars and management gurus, and highly respected international organizations.

It is the right time now for us to recognise the highly distinguished business leaders and practitioners who have contributed enormously towards the world business community as well as the AMD. Thus, the AMD introduced the Professor of Practice Scheme in 2016. After a vigorous nomination and selection process, we have decided to bestow the honour to three distinguished practitioners this year. I am sure that they will continue to make significant contributions to the wider community and to offer their support to us.

I am indebted to my fellow colleagues on the Advisory Board for their invaluable inputs to all our programmes. Most importantly, your active participation and continued support of the AMD activities is the best encouragement to us all.

Message from Dr Victor S K Lee



Victor S K Lee PhD FRSA Director HKMA Institute of Advanced Management Development

"Knowledge has to be improved, challenged, and increased constantly, or it vanishes." Peter Drucker

The HKMA Institute of Advanced Management Development offers cutting-edge management programmes for senior executive development as well as high-impact consulting services to a wide range of organisations. We are pleased to receive sterling support from the global business community as well as from many top business schools, renowned experts and sought-after management consultants from around the world.

The continued development of innovative ideas and intellectual capacity is key to individual success, to corporate advancement and to long-term economic growth. The Institute is ready to take on the challenge of serving as a learning platform for world-class management development on all fronts.

I would like to congratulate our newly appointed Professors of Practice who are nominated by the Advisory Board members, scrutinised and selected by the Appointment Committee and endorsed by the HKMA Executive Committee unanimously. They are role models for us all in the pursuit of knowledge, entrepreneurship, leadership and innovative acumen.

I also would like to extend my heartfelt appreciation to all those who have helped and supported us and, in particular, to Professor Roy Chung and his Advisory Board for giving us invaluable guidance and wise counsel.

The Hong Kong Management Association

Established in 1960, the Association is a professional, non-profit making organisation which has effectively served the management education and training needs of the business community in Hong Kong and the Region for over five decades. Our vision is to be the leading professional organisation advancing management excellence in Hong Kong and the Region. Our missions are to promote best practices in management, to nurture human capital through management education and training at all levels, and to provide members with a platform for exchange of ideas, networking and personal development.

Services provided by the Association comprise three major areas, namely education and training, management services and membership services. With a membership of over 13,000 individual executives and corporations, the Association organises more than 2,000 programmes and management activities for approximately 48,000 participants annually.



HKMA Institute of Advanced Management Development

The Institute of Advanced Management Development (AMD) was established on 1 May 2015 to offer world-class management programmes for senior executive development and top-notched management consulting services with a view to making significant contribution to advancing management talent and corporate development in Hong Kong and this region. AMD has become a global centre of excellence that provides a platform for renowned scholars and management experts from around the world to interact with our fellows and members, as well as senior executives from the business and public sectors. In the process, state of the art knowledge and innovative ideas that are relevant to the economic development of Hong Kong and the Region are imparted and generated.

Introduction of Professor of Practice Scheme

Introduction

It has been a world-wide trend for academic institutions and educational organisations to appoint Professors of Practice in support of their teaching, research and development programmes. The HKMA Institute of Advanced Management Development as the world-class management development platform of a leading professional organisation advancing management excellence is in a position to offer to highly distinguished individuals the title of Professor of Practice so that they will make significant contribution to the further development of AMD. Typically, they are practitioners who have a distinguished career in their respective areas of expertise, although there is no exclusion of renowned academics being awarded the honour. In turn, the Professor of Practice designation represents an effective way for these individuals to serve the wider business community through their work at the AMD.

The title Professor of Practice may be offered to individuals who have made enormous contributions to the business society, locally, regionally or globally, and would be prepared to support the future development of the AMD. It is the AMD's objective to identify these individuals in fields that are central to its development strategies.

Qualifications

Professors of Practice will be distinguished practitioners or academicians who have made significant contribution to fields and disciplines relevant to the development of AMD, and are committed to enhancing the reputation and the development of AMD; and have a reputation for excellence.

Terms of Professor of Practice

- Appointment is for four years
- Appointment is renewable, subject to endorsement of the AMD Advisory Board and HKMA Executive Committee

Selection Process

Members of the AMD Advisory Board will nominate qualified candidates to be Professors of Practice. These nominations will be submitted to the Appointment Committee which will evaluate the merits of each candidate and then recommend a short list to be Professors of Practice. The recommendation will then be made to the HKMA Executive Committee for endorsement.

Professors of Practice

Appointed in 2016:

- Professor Alan Barrell
- Professor Viveca Chan
- Professor Darwin Chen SBS JP
- Professor Shih Wing Ching JP

Appointed in 2017:

- Professor Kan Tai-keung SBS
- Professor Frederick Ma GBS JP
- Professor Marjorie Yang GBS JP

Newly Appointed Professors of Practice



Professor Chan Wing Kin, Alfred, BBS

Professor Chan Wing Kin, Alfred, BBS has been Managing Director of The Hong Kong and China Gas Company Limited (Towngas) since 1997, and Chairman and Executive Director of Towngas China Company Limited since 2007.

Prior to joining Towngas, Professor Chan had 14 years of industrial experience, in both Hong Kong and the United Kingdom. A staunch advocate of quality, service and business growth, he has introduced and practised the concept of total quality management at Towngas, enhancing the health, safety, environment, engineering and customer service excellence of the Group, as well as rapidly expanding its portfolio of joint-venture projects. Under his leadership, Towngas has transformed from a local Hong Kong piped gas company into a multi-discipline regional conglomerate in Asia. Today, the Group operates a wide spectrum of businesses in utility, infrastructure, energy, environment, telecommunication, and manufacturing, and provides gas supply and related services to over 26 million households and businesses in mainland China, with over 240 joint ventures spread over 26 provincial regions of the mainland.

Professor Chan's outstanding leadership skills and business acumen have been recognised on numerous occasions. He received the Executive Award at the DHL/SCMP Hong Kong Business Awards 2005, and was amongst the winners of the Director of the Year Awards held by The Hong Kong Institute of Directors in 2006. He has also been on the Harvard Business Review's list of 100 Best-Performing CEOs in the World for four consecutive years, from 2015 to 2018, and received the honour of CEO of the Year Award from China Newsweek in 2017.

In his own field, Professor Chan received the Gas Industry Award 2015 — Leadership Award from the Institution of Gas Engineers & Managers and the Energy and Utilities Alliance of the United Kingdom. An engineer by training, currently, Professor Chan is a Fellow of The Hong Kong Institution of Mechanical Engineers, Honorary Fellow of the Energy Institute of the United Kingdom, Fellow of the Institution of Gas Engineers & Managers of the United Kingdom and Honorary Fellow of International Institute of Utility Specialists.

Professor Chan is also committed to fostering development of the younger generation. He was a Council Member of the Hong Kong Institute of Education (now Education University of Hong Kong) from 1998 to 2004, Deputy Chairman of the Council from 2002 to 2004, and recipient of an Honorary Fellowship in 2016. Professor Chan has also served in public service in a number of industrial, business and government committees. In recognition of his contribution to public service, Professor Chan was awarded the Bronze Bauhinia Star in 2005.

Professor Chan first joined the Hong Kong Management Association in the mid-1990s and has over the past 25 years dedicated both time and effort to a wide range of projects, including the Annual Conference, HKMA/TVB Awards for Marketing Excellence, Quality Award, and Theme Year Working Party. He has partaken in the Marketing Management Committee, General Management Committee, and Membership Committee, and served as Council and Executive Committee Member. He was Deputy Chairman of the Association from 2010 to 2014, and assumed Chairmanship in 2014. Professor Chan was made Honorary President upon stepping down from his role as Chairman in 2016.



Professor Mark Michelson

Professor Mark Michelson is an Adjunct Associate Professor for Master's programs in Global Political Economy and in Public Policy at The Chinese University of Hong Kong. He is also the Chairman of the Asia CEO Forum for IMA Asia, which helps leaders of multinational companies in Asia Pacific to monitor and assess political, economic and commercial developments across the region and to integrate key insights into their operational and strategic business plans.

He is currently Vice-Chairman of the Board of the Hong Kong-America Center, Senior Counselor and member of the International Advisory Council at APCO Worldwide which provides public affairs and strategic communications services in Asia-Pacific and globally. He also serves on the Vision 2047 Foundation and The American Chamber of Commerce Board of Trustees, as well as the Fulbright Advisory Committee which nominates Fulbright recipients from Hong Kong.

He has served as Chairman of the American Chamber of Commerce in Hong Kong and the Hong Kong Country Club, and has been a member of three Hong Kong Government advisory committees.

Professor Michelson earned his BA from Carleton College and his doctorate from the University of Illinois. He also attended Harvard University, the University of Tokyo and the New York University Graduate School of Business and was awarded a Fulbright Fellowship to undertake research in Japan.

Mark participated at the CEO experience sharing session during the Georgetown University Summer Study Program organized by the AMD this year.



Professor Edith Shih

Professor Edith Shih has extensive experience in the legal, regulatory, corporate finance and corporate governance fields. She is Executive Director and Company Secretary of CK Hutchison Holdings Limited, a Fortune 500 conglomerate based in Hong Kong which she has served for 30 years. Professor Shih is at present the International President and Executive Committee chairs of the Institute of Chartered Secretaries and Administrators as well as a past President, past President and council member and current chairperson of various committees and panels of The Hong Kong Institute of Chartered Secretaries. She is also the Chairman of the Governance Committee and the Remuneration Committee of the Hong Kong Institute of Certified Public Accountants.

Professor Shih is a panel member of the Securities and Futures Appeals Tribunal and a member of the Process Review Panel for the Financial Reporting Council. She is also a council member of Hong Kong University of Science and Technology, a trustee of Columbia University, New York and a member of the Advisory Board of the MBA programme of the University of Hong Kong. In addition, she is a member of the Professional Services Advancement Support Scheme Vetting Committee and the Hong Kong Council of Accreditation for Academic and Vocational Qualifications.

In recognition of Shih's achievement in the legal field, she was awarded a number of prestigious awards throughout her career: the first Hong Kong In-House Lawyer of the Year Award of Asian Legal Business in 2006, the first Asian Woman in Business Law Award of the Legal Media Group in 2011, General Counsel of the year (Asia-Pacific Counsel Awards) of International Law Offices in 2014 and the Hong Kong In-House Lawyer of the Year of Asian Legal Business in 2016. Her relentless efforts in promoting good governance and ethics in the corporate world both locally and internationally won her and her group numerous awards in corporate governance and CSR in Hong Kong and Asia.

Professor Shih is a solicitor qualified in England and Wales, Hong Kong and Victoria, Australia. She holds a Bachelor of Science degree in Education (Music) and a Master of Arts degree from the University of the Philippines. She also holds a Master of Arts degree in Teaching of English to Speakers of Other Languages and a Master of Education degree in Applied Linguistics from Columbia University, New York.

Over the years, Edith has lent her support to the Association through taking on different roles. She is currently a member of the Council and the Executive Committee and has been Chairman of the General Management Committee since 2016. As a result of Edith's generous donations, a training room at the HKMA Advanced Management Development Centre in Tsim Sha Tsui is named Edith Shih Lecture Room. The Association is also indebted to Edith for her sponsorship of the HKMA Youth Development Scheme.

Appointment **Committee Members**



Professor Roy C P Chung GBS BBS JP (Chairman)

Co-Founder and Non-Executive Director **Techtronic Industries Company Limited** Industrial Professor University of Warwick

Professor Andrew C F Chan SBS JP

Head, Shaw College Director, EMBA Program CUHK Business School The Chinese University of Hong Kong





Dr John C C Chan GBS CBE LVO JP Deputy Chairman and Independent Non-Executive Director

Transport International Holdings Ltimited

Professor Leonard K Cheng PhD BBS JP

President **Chair Professor of Economics** Lingnan University





Victor S K Lee PhD FRSA **Executive Director** The Hong Kong Management Association

> **Professor Marjorie Yang GBS JP** Chairman **Esquel Enterprises Limited**



Advisory Board Members



Professor Roy C P Chung GBS BBS JP

Chairman, Advisory Board of AMD Co-Founder and Non-Executive Director Techtronic Industries Company Limited Industrial Professor University of Warwick

> Ms Clara Chan Vice-Chairman, Chief Executive Officer and Executive Director Lee Kee Holdings Limited





Professor Dominic Chan

Associate Director, EMBA Program Project Director, Centre for Entrepreneurship The Chinese University of Hong Kong Founder and Chief Consultant Decisive Consulting Limited

Dr John C C Chan GBS CBE LVO JP Deputy Chairman and

Independent Non-Executive Director Transport International Holdings Limited





Professor Darwin Chen SBS JP Honorary Chairman Peter F Drucker Academy



Dr Angela Cheung MBE JP Vice President (Schools) UNESCOHK

> Victor S K Lee PhD FRSA Executive Director The Hong Kong Management Association





Professor David Yeung Co-director The Centre of Game Theory St Petersburg State University

Russia

Professor Peter Yuen Professor in Management Dean of the College of Professional and Continuing Education The Hong Kong Polytechnic University



Activities Overview





MBA Programme, Fudan University















Georgetown University Summer Study Programme at AMD



Professor David R Meyer, Professor Emeritus at Brown University, and Senior Lecturer in Management, Olin Business School at Washington University in St Louis, speaking on China's Financial Centers in a Global Context and Implications for the 'One Belt, One Road' Initiative



Professor Georges Haour, Professor Emeritus at International Institute for Management Development (IMD), Switzerland speaking on Innovation, Entrepreneurship and Technology Transfer in Hong Kong and Suzhou



Orange Bike Mindfulness Workshop at AMD by Professor Yesha Sivan, Tel Aviv University in Israel

Undergraduates from Zhejiang University of Technology, China visiting Standard Chartered Bank during a summer programme at AMD





Professor Tony Buzan, inventor of Mindmaps delivering a workshop on "Developing Your Creative Mindset" in September 2018



Senior government officials and business executives from Dali Town, Nanhai District, Foshan participating in an AMD Leadership Development Programme in June 2018



MBA students from various Chinese universities attending Digital Marketing for Future Leaders Program in Spain, run by AMD in partnership with ESIC

Plans for 2019

Partner with world class universities such as Yale, Cornell and Fudan Universities in bringing their world-class senior executive development programmes to Hong Kong;

Organise a Cambridge Programme on succession planning and wealth management of family businesses at the University of Cambridge in March 2019;

Co-organise the Innovation Forum HK in May 2019;

Organise an innovation and entrepreneurship programme in Israel in May 2019;

Organise a Design Thinking Workshop by an Italian management guru for top executive development;

Organise the Cambridge Innovation Programme at the University of Cambridge in September 2019;

Design and deliver programmes in Hong Kong for university students from overseas such as Georgetown University, National University of Ireland, and the University of Cologne on Asian business and inter-cultural communication programmes;

Develop projects relating to social and public policy issues in Hong Kong and the Region;

Organise high-powered forums and seminars with eminent practitioners such as Tony Buzan and Paresh Shah; and

Invite top-notched academics such as Professor Oliver Heil of the University of Mainz, Germany; and Professor Yesha Sivan of Tel Aviv University, Israel to deliver high-impact executive development workshops.

Supporters

The AMD is grateful to receive the support from the following companies / organisations which sent their staff members to participate in different programmes of AMD.

A S Watson Group (HK) Limited Advance Resources Personnel Consultants Limited **AEG Promotion Limited** AIA International Limited Altruist Financial Group Amorepacific (Hong Kong) Company Limited **ANTA Sports Products Limited** Anvi Technologies Aomm Creative Limited Artech Graphics Limited Artemis Digital Limited Asco General Supplies (FE) Limited Bank of Communications Company Limited Belt & Road Global Development Alliance Best result Environmental Services Limited **Big Data Hush Incorporated BOC Group Life Assurance Company Limited** Brain Power (Asia) Limited Bright China Center for Entrepreneurship **Brighter World Consulting Limited** Cathay Pacific Catering Services (Hong Kong) Limited Centennial College Charter Lift Limited **Cheerful Jewelry Limited** Cheng Xin Ship Management Pte Limited China Life Insurance (Overseas) Company Limited CITIC Telecom International CPC Limited City University of Hong Kong Civil Service Training & Development Institute(HKSAR) **CLP** Group **CLP** Power Limited

Commerz Real Asia Pacific Limited **CSL** Mobile Limited **CSR TV** Dah Chong Hong (Motor Service Centre) Limited Daiichi Sankyo Hong Kong Limited **DFS Group Limited** EC Group ECO Environment Investments Limited Ernst & Young **Explorer Consulting** Fedex Express Fountainhead Association Friends of the Earth (HK) Charity Limited Fuji Xerox Far East Limited Fung (1937) Management Limited Fusion Consulting Services Limited Gammon Construction Limited Gap International Sourcing Limited GCE Consulting Limited Generali Worldwide Insurance Company Limited Gilman Group Global City Intelligence Engineering Technology (HK) Company Limited Gratia Christian College Great Glory Investment Company & Great Glory Strategies Limited Green at Heart G-Tech Piping System Company Limited Guardforce Group Limited Habitat for Humanity Hong Kong Hang Lung Properties Limited Hang Seng Management College Happy Time Hong Kong Limited **HKT** Limited **HKT** Services Limited

Ho & Partners Architects Engineers & Development Consultants Limited

- Holiday World Tours Limited
- Hong Kong Aero Engine Services Limited
- Hong Kong Ballet Limited
- Hong Kong Broadband Network Limited
- Hong Kong Chinese Orchestra Limited
- Hong Kong Design Institute
- Hong Kong Exchanges & Clearing Limited
- Hong Kong Institute of Certified Public Accountants
- Hong Kong Institute of Environmentalists
- Hong Kong Institute of Vocational Education
- Hong Kong Internet Registration Corporation Limited
- Hong Kong Mediation Centre Limited
- Hong Kong Productivity Council
- Hong Kong Shue Yan University
- HongKong Land Limited
- **Hospital Authority**
- HSBC
- **IET Consultancy**
- Industrial and Commercial Bank of China (Asia) Limited
- International Swaps and Derivatives Association Association
- Island South Property Management Limited
- Jenston Group
- Job Market Publishing Limited
- John Swire &Sons (HK) Limited
- Jones Lang LaSalle Limited
- Kam Kee Steels Works Limited
- Kaplan Hong Kong
- Kerry Properties Limited
- KPMG
- Lai Fung Holdings Limited
- Lee Kum Kee Family Investments Limited
- Leighton Contractors (Asia) Limited

Lemon Education Liberty International Underwriters Life Adventure Lingnan University LKK Health Products Group Limited Lyondell Asia Pacific Limited Majestic Engineering Company Limited Mandatory Provident Fund Schemes Authority Manulife (International) Company Limited Markant Trading Organisation (FE) Limited Marsh (Hong Kong) Limited Maxim's Caterers Limited McDonald's Restaurants (Hong Kong) Limited Mead Johnson Nutrition (Hong Kong) Limited Mirabell Footwear Limited Miramar Hotel & Investment Company Limited Mitsubishi Elevator Hong Kong Company Limited MTR Corporation Limited Neuland Business Solutions (HK) Limited New Media Solutions Limited New World Development Company Limited New World Facilities Management Company Limited Next Mobile Limited Normura International (Hong Kong) Limited Nu Life International Limited OCBC Wing Hang Bank Limited Office of the Government Chief Information Officer **OKIA Optical Company Limited** One Road One Belt Initiative & Greater Bay Area Research Centre OneZero R & D Limited **Ortholite Group Limited Ove Arup & Partners Limited** Premier Institute of Negotiation Limited

ProQuest

Proxa Law Group

Prudential Hong Kong Limited

Rachel & Smith Consulting Limited

Rainbow Consultancy Limited

San Miguel Brewery Hong Kong Limited

Schmidt Marketing (HK) Limited

Sedgwick Richardson (HK) Limited

Sims Trading Company Limited

Sino Group

Sino Land Company Limited

Sino Parking Services Limited

Sky100 Hong Kong

Society for the Promotion of Hospice Care Limited

S-Tech Technology Holdings Limited

Sun Hung Kai Real Estate Agency Limited

Superl Holdings Limited

Swire Beverages Limited

Swire Properties Limited

Taipei Triangle Motors Limited

Technological & Higher Education Institute of HK

Thales Transport & Security (Hong Kong) Limited

The Chinese University of Hong Kong

The Education University of Hong Kong

The Gap International Sourcing Limited

The Hong Chi Association

The Hong Kong & China Gas Company Limited

The Hong Kong Electric Company Limited

The Hong Kong Jockey Club

The Hong Kong Mortgage Corporation The Hong Kong Polytechnic University The Hong Kong Student Aid Society Limited

The Institute of Crisis and Risk Management

- The University of Hong Kong
- The Wharf (Holdings) Limited
- Tiffany & Co of New York Limited
- Toushi Innovation and Research Center Limited
- Towngas Telecommunications Company Limited
- Tung Wah College
- Tung Wah Group of Hospitals
- TUV Rheinland Hong Kong Limited
- UNESCO Hong Kong Association Limited
- Universal Manufacturing (HK) Company Limited
- Verity Consulting Limited
- Vickers Ventures Partners
- Viewco Building Services & Engineering Company Limited
- Vocational Training Council
- Wonder Team Group
- Xi'an Jiaotong-Liverpool University
- Yahoo! Hong Kong Limited
- YWCA of Hong Kong





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